Employment Application Form

DATE_____

PERSONAL INFORMATION:

First Name _____ Middle Name_____

Last Name _____

Street Address _____

City, State, Zip Code _____

Phone Number (_____)_____ Email Address _____

POSITION/AVAILABILITY:

Position Applied For: _____What date are you available to start work?_____

Are you currently employed? YES [ ] NO [ ] If not, how long since leaving last employment?_____

May we contact your present employer? _____

If presently employed, why are you considering leaving? _____

Are you legally eligible to be employed in the United States? YES [ ]NO [ ]

Are you over the age of 18 years? YES [ ]NO [ ]

Who referred you? _____

Have you ever worked for this Company before? YES [ ] NO [ ]

If yes, where?_____When? (Give dates)_____Job Title:_____

Do you have any relatives or friends who work for the Company? YES [ ] NO [ ]

If yes, who and where do they work? _____

Are you available to work (check all that apply) Days[ ] Nights [ ] Weekends [ ] Full Time [ ]

List any availability restrictions_____

Skills and Qualifications: Licenses, Skills, Training, Awards:

EMPLOYMENT HISTORY:
Start with your current or most recent position

Name of Employer	Telephone Number
Full Address (Including Street, City, State & Zip)	Supervisor's Name and Title
Date Employed From: Month/Day/Year	To: Month/Day/Year
Describe the Work Performed	
Reason For Leaving	

Name of Employer	Telephone Number
Full Address (Including Street, City, State & Zip)	Supervisor's Name and Title
Date Employed From: Month/Day/Year	To: Month/Day/Year
Describe the Work Performed	
Reason For Leaving	

EMPLOYMENT HISTORY (continued)

Name of Employer	Telephone Number
Full Address (Including Street, City, State & Zip)	Supervisor's Name and Title
Date Employed From: Month/Day/Year	To: Month/Day/Year
Describe the Work Performed	
Reason For Leaving	

References:

Name/Title Address Phone

_____

_____

_____

We are an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

I understand that failure to reveal any prior employer or giving false or misleading information by me on any part of this Application for Employment can result in disqualification for employment consideration or, if hired, may be grounds for termination from the company or its' subsidiaries. I understand that if I am hired, my employment is for no definite time and may be terminated at any time without prior notice

Signature_____

Date_____

BACKGROUND CHECK DISCLOSURE AND AUTHORIZATION FORM

In connection with **GOTHAM READY MIX, LLC** (the "Company") consideration of me for employment, continued employment, promotion, reassignment or other employment related decisions directly affecting me (including volunteer or independent contractor assignments as possible), I understand that the Company may conduct investigative inquiries into my background and verify the information submitted on my application or resume, and that the Company may use such information for decisions concerning my employment, continued employment, promotion, reassignment or other employment related decisions.

I understand and do certify that the information provided by me for purposes of employment is true and complete to the best of my knowledge. I understand that if employed, any false statements will be grounds for dismissal.

Subject to the State qualifications below, the background report may contain information concerning my character, general reputation, personal characteristics, mode of living, work record and characteristics, skills and abilities, education and training, employment experience, past job performance, reasons for termination of previous employment, drug testing results, and other pertinent information. The information may be obtained from various federal, state and local governmental agencies, previous employers, personal acquaintances of mine, and other appropriate sources of information that maintain records or possess pertinent knowledge.

I further understand that should I refuse to provide such authorization or if I make false representations in connection therewith, the Company may make adverse employment decisions based on such refusal, including but not limited to denying my application for employment, terminating my employment and/or denying my application for promotion. The authorization, in original or copy form, shall be valid for this and any future investigative consumer report(s), or update(s), that may be requested.

Subject to the State qualifications below, I understand that, upon written request, I must be advised in writing whether a consumer report or an investigative consumer report was requested, the nature and scope of the investigation, and if such report was requested, I must also be advised of the name, address and (toll-free) telephone number of the consumer reporting agency to whom the request was made. I further understand that I may inspect and receive a copy of such report by contacting the consumer reporting agency.

I acknowledge that the Company has also provided me with a written summary of my rights under the Fair Credit Reporting Act, and that I have had the opportunity to review these rights.

STATE SPECIFIC NOTICE OF RIGHTS

NEW YORK (OUTSIDE OF NEW YORK CITY):
The Applicant is entitled to receive the regulations of Article 23A of the New York Correction Law, a copy of which is being provided with this form.

The Applicant also understands he/she must execute the Consent and Certification Form Regarding Criminal Convictions, a copy of which is being provided with this form.

APPLICANTS IN NEW YORK CITY:
The Applicant is entitled to receive the regulations of Article 23A of the New York Correction Law, a copy of which is being provided with this form.

The Company WILL NOT conduct an inquiry into the Applicant's criminal records or criminal history PRIOR to notifying the Applicant that s/he has been extended a conditional offer of employment. The Applicant understands that this conditional offer of employment is subject to the terms and conditions below:

Should the Company choose to offer the Applicant a conditional offer of employment, the Company may conduct inquiries into the Applicant's relevant criminal records or criminal history as those records concern any proceedings other than those relating to: (i) youthful offender adjudications; (ii) sealed conviction records; and/or (iii) previous arrests/accusations that are not still pending and/or did not result in a conviction or guilty plea.

In connection with this, the Company's conditional offer of employment may be conditioned upon the Applicant's execution of the Consent and Certification Form Regarding Criminal Convictions, a copy of which is being provided with this form. (The Applicant understands that s/he does not need to execute the Consent and Certification Form Regarding Criminal Convictions at this time.)

The Applicant's conditional offer of employment may be subject to a satisfactory review of any relevant information as revealed by these inquires.

AUTHORIZATION AND CONSENT FOR RELEASE OF INFORMATION

After careful review of this Background Check Disclosure and Authorization Form, I hereby authorize the Company or anyone acting on its behalf to obtain or cause to be obtained, now or at any time while I am employed, the above stated information as deemed necessary to fulfill the job requirements, including, but not limited to, an investigative consumer report relating to my background. I understand that the Company may rely on this authorization to order additional background reports, including investigative consumer reports, during my employment without asking me for my authorization again, as allowed by law.

I authorize, without reservation, all corporations, companies, former employers, education institutions, law enforcement agencies, city, state, county and federal courts, military services and persons to release information they may have about me to the Company or its agent.

I further authorize any consumer reporting agency conducting the background check to disclose the results to the designated, authorized representative of the Company.

I understand that any misrepresentation by me in this application will be sufficient cause for cancellation of this application and/or separation from Gotham Ready Mix LLC, if I have been employed.

PRINT NAME:_____

SOCIAL SECURITY NUMBER:_____ **DATE OF BIRTH:**_____

DRIVER'S LICENSE NUMBER:_____ **STATE:** _____

CURRENT ADDRESS_____

CITY:_____ **STATE:**_____**ZIP:**_____

OTHER ADDRESS(ES) WITHIN THE PAST SEVEN (7) YEARS:_____

_____

SIGNATURE:_____

DATE: _____

92-10 182nd Pl, Jamaica, NY 11423
(718) 814-4200

FAIR CREDIT REPORTING ACT DISCLOSURE STATEMENT

By this document, Gotham Ready Mix LLC discloses to you that a consumer report, including an investigative consumer report containing information as to your character, general reputation, personal characteristics and mode of living, may be obtained for employment purposes as part of the pre-employment background investigation and at any time during your employment. Should an investigative consumer report be requested, you will have the right to request a complete and accurate disclosure of the nature and scope of the investigation requested and a written summary of your rights under the Fair Credit Reporting Act. Please sign below to acknowledge the receipt of this disclosure.

_____ _____

SIGNATURE **DATE**

_____

PRINTED NAME

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